

Board of Director Meeting
Tuesday, March 17, 2015

Board Members Present:

Ahzjah Simons, Board President	Jed Davis	Sharon Mack
Brian Sherman, Treasurer	Quanda Stroud	Debra Bonaparte
Adrienne “Chi Maat” Dilworth, Secretary	Ntianu Alghanee	Raj Mehta

Non-Board Members Present: Gary Hilliard, GM; Carolyn Morris, Board Administrator and Kimberly Purefoy, Owner

Meeting Called to Order @ 6:47 p.m.

Board President reviewed with Board Policy Title: Agenda Planning POLICY NUMBER II-4 pg. 5 – encouraging that the Board begin to allow this policy to inform future planning of board meetings and activities. Board President also shared an article on Strengthening The Dialogue for review and future discussion. Board President is going to email to everyone.

OWNER MEETING PLANNING

President shared with Board outline of how past Owner Meetings have been planned, and invited Board to share ideas about the things the board would like to have happen at the Spring 2015 Meeting.

Board member suggested we have activities for children at the meeting to encourage more owners to attend—because children will have activities.

Board president asked if anyone had objections to Montessori School \$75 an hour/minimum of \$100 plus the costs of security. There will be an investigation of venues: Monsieure School, Atlanta Tech, Little 5 Points Center of Arts & Culture, or Solarium.

Orientation 1-2:30pm (*for Board Member Only*)
Owner Meeting 3-6:00pm

PROPOSED AGENDA ITEMS:

Annual Report by GM
Taste of Sevananda Deli
Music

SUGGESTED TOPICS:

Quanda Stroud & Jed Davis will contact Leslie to work on small breakout session
Quanda suggested one activity be to have owners build a vision board of their ideal co-op

The Board engaged in a dialogue with the General Manager on Sevananda’s Ends Statement:

Sevananda exists such that the commonhealth is sustained. The Commonhealth is a community characterized by:

A culture of service – GM shared that service is broad from staff to owners, board to owners – GM to staff, etc.

Knowledgeable members ~ GM expressed desire to continue to visit this part of the Ends Statement to make it more tangible.

A network of local, viable services~ The GM reported that we are getting back to vendors educating staff and owners.

An environment that is sustainable and nourishing—an organization that sustains itself
Local, regional, global connectedness – People in the coop world know about Sevananda throughout the nation—the co-op is nationally known.

Relationships which are fair, inclusive, interactive and empowering – vendors, artists alliance, shoppers and owners all are able to engage; and want to belong to something where their membership and presence makes a difference.

An economy that is thriving and [(autonomous) or (self-reliant)], mutually beneficial for all involved – GM shared that Sevananda can stand on its own and holds to its original intention for being.

Suggested to create a survey to owners to determine how the Ends Statement is being achieved. Board President shared that former GM used to gather data from operations as one way to measure the impact that is happening through the Ends Statement. Also Ends Statement can be measured via Board Linkage.

Board will work do add ideas for measurement of the Ends Statement. Board President will check in with Leslie, CDS Consultant for further guidance.

FYI by General Manager – reported that last week sales hit \$152,000; we are scheduling an audit for 2015 with Wegner.

- Wellness GroupMe – a Communication Tool that allows the entire team to communicate
- Interim Wellness Manager
- Interim Deli Assistant Manager
- Cross Training New Hires, Managers and Veteran Staff
- New Buggies

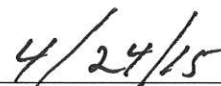
REVIEW OF MINUTES:

Board Secretary will work to amend minutes from January 20th through February 17th retaining the integrity but reflect only decisions.

- January 20th 2015 – will bring back to April Board Meeting
- February 5th 2015 – will bring back to April Board Meeting
- February 17th 2015 – Accepted with amendments (Motion made Brian Sherman, 2nd by Debra Bonaparte all members voted in favor with no abstentions.)



Adriene "Chi Ma'at" Dilworth, Secretary



Date

**EXECUTIVE SESSION
BOARD OF DIRECTORS MEETING
TUESDAY, MARCH 17TH 2015
SEVANANDA EDUCATION ROOM**

Board Members Present:

Ahajah Simons, Board President
Brian Sherman, Treasurer
Adriene Dilworth, Secretary

Jed Davis
Quanda Stroud
Ntianu Alghanee

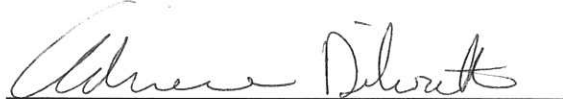
Sharon Mack
Debra Bonaparte
Raj Mehta


Executive Session Called to Order at 9:30 p.m.

Decisions:

Discussed conduct and confidentially.

Meeting adjourned at 10:00p.m.


Adriene "Chi Ma'at" Dilworth, Secretary


Date